



April 8, 2024

Dear Senator:

America's engineering industry needs your help to restore the deductibility of research and development (R&D) expenses that is so critical to the innovation we apply in the built environment every day. With Tax Day looming, we urgently need action on the Tax Relief for American Families and Workers Act (H.R. 7024), bipartisan legislation that will provide a needed temporary fix to the problem.

Engineering firms in your state need to expand their workforce and invest in emerging technologies to stay competitive, but instead they're writing big checks to the IRS because of a recent change in tax policy. Firms that previously could fully deduct R&D expenses each year must now amortize those expenses over five years, resulting in crippling tax increases on our industry and across the economy.

The impact of the R&D tax hike is widespread but is hitting small and midsize businesses particularly hard. Many of these small business owners are mortgaging their homes or taking out high interest loans simply to pay the tax.

This is bad public policy that will hurt America's competitiveness. We urgently need your help to push for action on H.R. 7024 as soon as possible. Thank you for your consideration and assistance.

Sincerely,

A handwritten signature in black ink that reads "Linda Bauer Darr". The signature is written in a cursive, flowing style.

Linda Bauer Darr
President & CEO